This year, our target factory (a Nikkei factory) is located in Ryong Province, southern Thailand. After taking a series of classes about Kaizen on PIM campus, we visited the factory site to identify Kaizen points. For Kaizen beginner, however, it turned out to be a very difficult task for participants to identify Kaizen points in the factory that received the influence of a Japanese parent company. In addition, since there were few participants from Japan this year (every Japanese participants were a minority of a group), they had to make an extra effort to tackle the challenges that differed from last year, such as how to manage themselves as minority members and obtain the right to speak.

However, a reflection meeting was held after dinner under the leadership of young corporate employees dispatched from a company that is a member of GTI consortium. They discussed not only the issue of the project itself, but also how to raise their presence in their groups.

The program became more challenging than last years, I feel that the bonds of all Japanese participants have deepened. I believer that this program gave them an excellent opportunity for developing their skills and ability beyond the scope of this program.

<table>
<thead>
<tr>
<th>Implementation period</th>
<th>Implementing country</th>
<th>SIT’s implementation partner organization</th>
<th>Target students</th>
<th>participant</th>
<th>SIT instructor</th>
</tr>
</thead>
</table>
| 2019/09/01 ~2019/09/10| Thailand             | King Mongkut’s University of Technology Thonburi, Panyapiwat Institute of Management | -Department of Engineering and Design  
-Undergraduate 2nd grade (SIT)  
-Students 4, Professor 2  
(King Mongkut’s University of Technology Thonburi)  
-Students 8  
(Panyapiwat Institute of Management)  
-Students 12, TA 5,  
Professor 8, Staff 8 | kato kyoko(Department of Engineering and Design), sakuragi shin(Department of Engineering and Design) |